








# Occupational Health and Safety Policy

According to the principles of the Corporate Philosophy, Papirus Indústria de Papel S/A, a company that believes in human beings and considers their integrity a value, by pursuing continuous improvement in the processes of management systems, and the control of risks for the safety and health of employees. We adopt an approach that helps us mitigate the risks created by our economic activities, and also create opportunities to be better people, supported by the following commitments:

-  Execute and comply with legislation and other Occupational Health and Safety (OHS) commitments.
-  Pursue commitment and results through participatory and responsible leadership as a promotor of OHS.
-  Continuously improve OHS performance by establishing and reviewing objectives, goals and improvement plans.
-  Preventively act to manage safety risks, injuries and diseases that may affect employee occupational health.
-  Continuously develop employees to disseminate this commitment among their teams, committed to pursuing continuous improvement in health and safety of people, applying it to daily behavior and decision-making.



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